

# Global Staff



**NAME**  
Alejandro Imatong

**DIVISION**  
Singapore Woodlands Health Campus

**POSITION**  
Design Team Snr Manager

**Q** Please describe your overall career path.

I started as an assistant QS in my previous company (Shimizu Corporation).

I serve the company for more than 25 years and I have gain a vast knowledge in contract administration, Procurement, project management and design development.

At the moment this is my 1st year with Ssangyong E&C and I believe, I can impart my knowledge to the new generation and train people to be responsible for the things assign to them.

**Q** What is the most memorable project you have worked on as a construction professional?

The most memorable part is being involved in an embassy project in Moscow as a QS Manager.

I was involved in different field of contract administration and able to experience overseas contract arrangement under FIDIC.

At the same time, I have been involved in mediation and pre arbitration procedures. Another project if the Bank of China project (a failure project) in which when I join this project, the problem have escalated to a point that it cannot catch up.

I was assign as a planning engineer in this project and It is quite a big challenge for me how to complete the project and save the company's reputation.

Eventually the main part we have finally completed but the Addition and Alteration works of the main building which is a separate contract was successfully completed.

**Q** Are you currently living with your family or by yourself?

Yes I am living with my family here in Singapore. I can to Singapore in 1993 (single that time) and get married only in the end of 1996. From then, we have been successfully married for 23 years with 2 kids. Also, our Citizenship was change from Philippine to Singaporean.

**Q** What is the corporate image of Ssangyong E&C in the local region?

Reputable company with a very competitive track record. I was also impressed of the company's portfolio in overseas project.

The grandest project that I know the company did is the Marina Bay Sands which is one of the landmarks of Singapore government.

**Q** Could you share with us a communication technique that can help ensure work proceeds smoothly?

For those non-productive staff, I will always try to motivate them and giving the a chance.

If still they didn't, well, I have to replace them.

Always sets a good example as a leader so that they will respect and follow your instruction. Treat them as your own family.

**Q** What are the major plans or focus areas for the site, moving forward?

For my area of concern, I have directed the BIM team to complete the model that is directly affecting the shop drawings and the requirements under the contract for Cobie. In this way, have to change the parameter previously set by the outsource BIM manager. This is effectively preventing from double handling.

A little sacrifice on the shop drawing schedule that inevitably delay the submission but eventually, once the model is in place, it is quite easy to do the modification.

In addition, this will help the room book team recover from the delay cause by wrong parameters used and the inability of the NSC to provide sufficient data.

**Q** Do you have any inspirational advice for your colleagues and staff members?

Yes I always tell them that failure of one will be the failure of one.

Gain of the project, all will benefit. For every decision that they cannot solve, I will always on their side to help them find the solutions.

Whenever the are being bullied by consultant or scolding from any Korean managers, I will always tell them to take it as a stepping stone to become stronger in decision making.

Be always aware of time management. I always tell them especially for the coordinators that if you can do it now, why need to do it later. Time is always important.



**NAME**  
Roel A, Espino

**DIVISION**  
Singapore Woodlands Health Campus

**POSITION**  
Contract team QS Manager

**Q** Please describe your overall career path.

I am a registered Civil Engineer in Philippines since 1984. I got almost 30 year experience in construction industry. In Philippines and Overseas project, 80% of my work experience acquired in overseas assignment.

**Q** What is the most memorable project you have worked on as a construction professional?

Working in construction industry is full of challenge where you need to adopt a day to day changes in technology, meeting different people with different understanding and opinions, but the happiest moment is when you see the project is up and completed and you feel that your part of the success and a new experience in your field.

In Singapore I was involved in one of the known project like:

1. Republic Plaza – one of the tallest building in Singapore
2. Bank of China – Project where need I gain experience considering difficulties in methodology the location as it was located at City area, besides River, besides MRT, a lot of adjustment in monitoring of adjacent building, soil condition, etc. as compare with ordinary construction site.
3. Carribean at Keppel Bay – one of the type of condominium with more no of unit and type were considered in the design and construction.
4. Changi Prison “Cluster B” “does not belong to the usual building type communication is consider tough as the project information is so confidential.
5. Marina Bay Sands Hotel – Although I was not in the main construction team, I was involved in construction of Marina Bay Sand Tower block wherein we supply Design of effective staging / scaffolding whose main objectives is to provide access to worker to carry out the assign work.  
Sounds simple but worker cannot perform their activities without providing them with safe and stable staging.

Of all of the project I involved, I experience dealing with

people, However the most memorable project or site where I was involved is when I went to Saudi Arabia and I was assign to lead the project necessary for (Civil and Architectural work) of one of the big cement plant in KSA, at my younger stage I carry out most of the discipline in construction activities like, Design, Coordination, Estimation, Planning, Construction and Maintenance. Really I need to utilized most of the information during my school day to carry-out and fulfill my task.

**Q** Are you currently living with your family or by yourself?

After 20 years stay and work in Singapore I decided to go back to Philippines in year 2013, main objectives is to give my children knowledge of my own country where I came, and give them choices of their own where they want to live or stay.

Now I am back here in Singapore April 2019, and stay here alone, but due to latest technology I manage to communicate with them day by day, hour by hour, from time to time the can visit me here during school holiday.

**Q** What is the corporate image of Ssangyong E&C in the local region?

I managed to know Ssangyong E&C because of the Marina Bay Sands Project. Where I understand the works were completed on time, Thus I am proud and very confident to response that I am working in the company who built one of the known structure in Singapore.

**Q** What are the major challenges of your work?

Similar to other construction activities and issues, however needs to further digest contractual information to strengthen negotiation both Client and Sub-contractors.

**Q** What are the major plans or focus areas for the site, moving forward?

As mentioned above proper RECORD gathering is a must for each department: Understanding of Contract conditions, Communication among department, Motivation to staff

**Q** Do you have any inspirational advice for your colleagues and staff members?

Proper Planning, Proper Monitoring, Think advance and positive, Spend time to listen to opinion, Respect



**NOTICE** Ssangyong E&C News posts interviews with our global staff members. Our interviewees will also receive a small token of appreciation from us. Please join us! Thank you.

# Global Staff



**NAME**  
Leong Kwok Choy

**DIVISION**  
Singapore  
Forestwoods  
Condominium

**POSITION**  
Construction General  
Manager

**Q** Please describe your overall career path.

With more than 30 years of experience in construction industries as a professional and dedicated individual and team player.

Started off as a Site Clerk and work my way up to be Site Supervisor and Safety Supervisor for 12 years, promoted to be a Site / Construction Manager and advance to be Project Manager for about 18 years. Completed Hotel (MBS), numerous Warehouses, Hospital, Mixed Development and Condominium Projects and MRT Cut and Cover (C822, C825 and C855).

**Q** What is the most memorable project you have worked on as a construction professional?

In year 2007, started working for Ssangyong E&C in Jurong Island and move on to Marina Bay Sands Hotel Project that had given an opportunity and proud to work in a Mega / Iconic Project in Singapore.

Following up in 2016, I worked for CoGri Asia Pacific Pte Ltd as a Snr. Project Manager providing “Super Flat” floor that high specification with maximum tolerance of 1.2mm to 2.2mm in FM/DM/DIN 15185 in the region and completed about 18 projects in Singapore, Malaysia and Thailand.

**Q** What is the corporate image of Ssangyong E&C in the local region?

Ssangyong E&C had been in Singapore for more than 30 years.

Completed numerous projects like MBS Hotels, Hospitals,

Condominium and Infra Structure projects. Having a healthy image locally.

**Q** Do you have any useful strategies to relieve stress?

Yes, the following method for myself to distress:

- a) Keeping a pet dog, walking and playing with my pet dog
- b) Gathering with my siblings and family members for dinner minimum once a month
- c) Catch up with friends sharing our happiness and difficulties over a cup of coffee
- d) Morning and late evening do some light stretching exercise
- e) Short trip to Malaysia and nearby country in Asia with my family and siblings

**Q** Could you share with us a communication technique that can help ensure work proceeds smoothly?

Locally in Singapore, I personally believed that Ssangyong E&C should try compiling all projects’ experience, drawings, details for works and all Sub-cons’ information in local Branch Office.

New projects to follow and execution based on the past experience and detail, this can minimize operation cost as all control are centralized in one location as all project’s operating in the same direction.

Design Dept, Engineering Dept are able to be control from Branch Office to save “overhead” cost for few projects operating concurrently and also long term employment for Global Staffs that can build up with sense of belonging, cooperation and cohesiveness resulting in better productivity.

**Q** What are the major plans or focus areas for the site, moving forward?

Hope to organize a strong local team and workforce (direct RC workers for building RC works).

And Choice for the right sub-con cum providing continuity of projects so as to contain right team and workforce for the cost control or deviation.

**Q** Do you have any inspirational advice for your colleagues and staff members?

Change of Mindset. We are not only an employee or a staff of the Organization, we should consider ourselves as part of the Organization or Family.

With this mindset, we are not only working for our “bread and butter” but striving more for our family or organization.



**NAME**  
Rechelle Montemayor  
Gatdula

**DIVISION**  
Singapore  
Forestwoods  
Condominium

**POSITION**  
Contract Quantity  
Surveyor

**Q** Please describe your overall career path.

I started my career as an office engineer then site engineer way back in the Philippines.

When I move to Singapore during my 1st year I was a project engineer, however I shifted to become a QS, as the demand for a QS for ladies is high compare to project engineer which most of the company is looking for a guy so I chose to continue to be a QS to have work stability. It’s not an easy job to take you need enough knowledge on both site and contracts to deal with the work, the stress and challenge are unlimited that’s why I learned to love and enjoy it.

As I am certain now which path I am heading with, I’m looking forward to advance my knowledge and become contracts/cost manager until I reach my ultimate goal to become engineering GM in the near future.

**Q** What is the most memorable project you have worked on as a construction professional?

All the projects that I worked with, I think are memorable, as each project have different issues that need to deal with, different approach that you need to cope with, different variety that you can learn from it.

For the past years I have done, MRT’s, residential, commercials and interchange, however if I have to choose one most memorable project will be the Bedok Mixed Development.

It’s not a perfect project but it’s unique project that comes with a residential, commercial and a bus interchange rolled into one project, so the variety of works is huge that you can gather not only experience but the learnings that comes with it which advances my knowledge on the path I chose.

**Q** What is the corporate image of Ssangyong E&C in the local region?

Ssangyong E&C is one of the main players in building and construction market in Singapore, they are well known in

construction industry not only here but overseas.

As an A1 contractor their reputation is good in terms of project quality.

With the iconic Marina Bay Sands that stand tall as one of the greatest infrastructures in Singapore this is one Ssangyong E&C Singapore pride that they can be proud of that make their reputation in the region strong and we look forward for more iconic structures that will be built by Ssangyong E&C in the near future.”

**Q** Could you share with us a communication technique that can help ensure work proceeds smoothly?

The interaction and relationship between colleagues are very important to work as one team.

Clear and precise instruction will help to ensure the work to proceed smoothly. Support with each other specially to the junior staff plays a big role to attain smooth working on site.

When everyone is happy working with each other it will reflect on the quality of the work that they are doing.

So, in my opinion making the environment not only workable but happy environment will ensure a good project turnover with less hassle and struggles along the way.

**Q** What are the major plans or focus areas for the site, moving forward?

First, enhance staff skills, give potential courses that can attend to, to expand learning and to be more efficient to contribute more into company’s growth while enhancing their own skill.

Second, have a reward system for the staffs that perform excellently on their work.

This will be one of the drives that will keep them to work hard, if they can feel that their worked are recognize and rewarded in return, they will feel happy and inspired to make their work even better. Learned to take care of the people that work with the company as the people makes the company great.

**Q** Do you have any inspirational advice for your colleagues and staff members?

Rest when you’re tired but don’t quit. Be open always for new learnings and experience.

Learn to appreciate all the struggles and challenges that comes with it and most specially don’t loose your passion on the work you are doing and be happy. **S**

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